

Associate Director, Centre for Health Evaluation and Outcome Sciences

The Centre for Health Evaluation and Outcome Sciences (CHÉOS) invites applications for the administrative position of Associate Director, CHÉOS, at Providence Health Care Research Institute (PHCRI). This is a part-time position, for an initial three (3) year term with the possibility of renewal, subject to satisfactory review and is expected to be filled by a candidate internal to the centre and/or UBC. The anticipated start date is June 15, 2020, or upon a date to be mutually agreed upon.

Background

The Centre for Health Evaluation and Outcome Sciences (CHÉOS) is an inter-disciplinary research collective currently based at St. Paul's Hospital (SPH) within the Providence Health Care Research Institute (PHCRI). CHÉOS researchers evaluate the effectiveness of health interventions on populations to understand how to improve health and transform health systems for the future. As clinicians and epidemiologists, CHÉOS researchers are embedded in the health care system to ensure our research is relevant and driven by clinical need. In addition to conducting our own research, the centre's other primary function is to offer methodological expertise to other researchers within Providence Health Care (PHC) and beyond, including assistance with study design, statistics, health economics, data management, and grant facilitation for both health outcomes research and clinical trials.

CHÉOS and the health partners we work with believe that our research is needed to form a continuous loop of improvement where clinical practice informs research, and research informs clinical practice. Ultimately, we seek to influence change and improve health and health systems by empowering decision makers to make positive change based on evidence.

Founded in 1998, CHÉOS has continued to grow and expand in its pursuit of excellence in investigator-driven and patient-oriented health outcomes research covering the whole health continuum. In 2012, CHÉOS became a University of British Columbia (UBC) Faculty of Medicine (FoM) centre with peer review funding of approximately \$25 million annually. CHÉOS is an interdisciplinary research centre comprised of more than 100 staff members and 70+ core and affiliated scientists representing diverse disciplines and multiple departments and Universities across British Columbia.

Function

The Associate Director reports to the Director, CHÉOS, and serves as a member of the centre's Management and Internal Executive Committees. In conjunction with the Director, the position provides leadership in the planning and operations of a portfolio of centre programs and services, including clinical and health outcomes research and related academic affairs. The Associate Director maintains the confidence and cooperation of research centre members, and effectively and efficiently manages the research programs and administrative affairs of the centre, in conjunction with the Director, while maintaining an environment conducive to intellectual and research growth.

Responsibilities include:

- promoting and facilitating leading-edge research, including collaborative and interdisciplinary research, in areas related to the goals of the centre and centre investigators;
- in coordination with the Director, building, and providing sufficient support for, a community of innovative researchers to enhance research capacity and to increase internal and external research opportunities for faculty, post-doctoral fellows, and graduate students;
- developing and maintaining networks between the research centre and researchers in the field in the public and private sectors, locally, nationally and internationally;
- acting as a nexus between the centre, Providence Health Care Research Institute, Providence Health Care, UBC, other related institutions, government and the community with respect to research initiatives of mutual benefit;
- where applicable, developing mutually beneficial linkages with industry in order to develop partnerships and collaborative research;
- transferring knowledge to society through outreach (e.g. collaborative research; seminars; workshops; lectures; websites; publications) and, where applicable, through technology transfer (e.g. collaborative research; contract work; and commercialization of intellectual property);
- developing and maintaining strong linkages with appropriate academic departments and units (e.g., UBC School of Population and Public Health, Sauder School of Business, Faculty of Pharmaceutical Sciences, SFU Faculty of Health Sciences etc.) and adding value to line departments through:
 - a) aiding faculty and student recruitment and retention by enriching the research environment;
 - b) advancing curriculum where applicable;
 - c) informing the teaching of colleagues where applicable;
 - d) mounting workshops and seminars;
 - e) providing interdisciplinary research training and mentoring for graduate students; and
 - f) regular communication of research centre activities and opportunities for faculty, staff and trainees' involvement.
- co-leading strategic planning for the research centre to ensure that the centre's objectives are aligned with the relevant institutions' Strategic Plan objectives;
- in conjunction with the Director, overseeing the proper discharge of administrative duties of the research centre including supervising personnel, financial management, and operations;
- working effectively with the research centre's governance committees which include the Management Committee, the Internal Executive Committee and the External Advisory Committee;
- pursuing the equity goals of UBC in the operations of the research centre;
- managing research plans effectively and efficiently, ensuring that accepted standards of research and ethical behaviour are met;
- in conjunction with the Director, managing the space needs of the research centre in cooperation with appropriate health authority and university authorities;
- representing the interests of the research centre internally with senior academic administration; as well as with external stakeholders;
- enhancing the reputation of the research centre and the university by undertaking quality research and communicating that research to society; and
- encouraging and supporting the raising of funds for research conducted by the research centre, including cooperation with the St. Paul's Hospital Foundation, and other relevant University development offices.

Qualifications

As the ideal candidate you are a visionary and collaborative researcher with a strong health research record and superior leadership, fund development and communication skills. A PhD or MD, you bring administrative management experience and credentials to hold an academic appointment. This is an opportunity for a collaborative and inspirational leader to further raise the profile of the centre's research, and see the translation of research directly into better health outcomes.

Applications should be submitted to Dr. Aslam H. Anis, Director, CHÉOS, via email to assoc_dir@cheos.ubc.ca. Applicants should submit a letter of application and current CV. All correspondence will be treated in strict confidence.