



**CHÉOS**

Centre for Health Evaluation  
& Outcome Sciences

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<b>Job title:</b>	Qualitative Research Analyst
<b>Department:</b>	Centre for Health Evaluation and Outcome Sciences (CHÉOS) at the Providence Research
<b>Location:</b>	St. Paul's Hospital, Vancouver, BC
<b>Salary:</b>	Salary commensurate with experience
<b>Desired Start Date:</b>	As soon as possible
<b>Full/Part-time:</b>	Part-time or Full-time (negotiable)
<b>Position status:</b>	This is a Providence Research contract; all research positions are dependent on grant funding
<b>Term:</b>	The initial term of this role is expected to be at least 1 year in duration and renewable, should grant funding continue to be available
<b>Application Closing Date:</b>	Open until filled
<b>How to Apply:</b>	<b>Interested candidates should email their resume, cover letter, and a writing sample (which they have taken the lead on) to <a href="mailto:hr@cheos.ubc.ca">hr@cheos.ubc.ca</a>. Please limit the writing sample to 10 pages or less.</b>

*Equity and diversity are essential to research and academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or a person who identifies as First Nation, Metis, Inuit, or Indigenous. CHÉOS welcomes a broad range of applicants and accommodations are available for candidates taking part in all aspects of the selection process.*

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## Who We Are

Bridging the gap between data, research, and care, [CHÉOS](#) is a collaboration between cross-disciplinary scientists and expert research staff evaluating the effectiveness of health interventions at the population level. From assessing the cost-effectiveness of a new drug or treatment option to informing policy decisions that change how care is delivered, CHÉOS seeks to improve health outcomes for all.

## **The Role**

The Qualitative Research Analyst will collaborate with Dr. Eugenia Oviedo-Joekes' program of research studies including injectable opioid agonist treatment (iOAT). Situated under the [Program of Outcomes Research on Treatment with Injectables for Addiction \(PORTIA\)](#) and the Person-Centered Care in Addiction and Public Health research program, this is an exciting and growing body of work that seeks to develop evidence-based approaches to shift drug policy in Canada.

The Qualitative Research Analyst will lead qualitative research activities and coordinate necessary aspects of studies applying qualitative methodologies, including client engagement, coordination, and participation in virtual and on-site research activities in the research office located in Vancouver's Downtown Eastside, data collection (interviews, focus groups, ethnographic observations), data analysis, interpretation, manuscript preparation, and knowledge translation. Some of the work performed includes:

- Leading and participating in day-to-day activities of existing qualitative studies, including the collection of qualitative data and organizing related research and evaluation activities at study sites.
- Leading and contributing to collection and analyses of qualitative data, including coding existing data, generating reports for diverse stakeholder groups, manuscripts for academic journals, and leading other knowledge translation outputs.
- Collaborating on harmonized ethics applications and provisos for qualitative studies.
- Participating in grant writing and other funding opportunities.
- Leading and contributing to knowledge translation activities.
- Performing other related duties as required.

## **Skills and Qualifications**

This position requires previous experience with ethnographic methods, as well as engagement with a diversity of health providers, experts, and stakeholder groups. The Qualitative Research Analyst must be exceptionally organized and detail-oriented with strong communication and collaboration skills. Additionally, the Qualitative Research Analyst must have demonstrated exceptional writing skills. Strong interview skills with a variety of client and provider populations, ideally in the field of substance use (i.e., people who use drugs, nurses and physicians working in the field, etc.). The position requires a strong sense of commitment to move policy forward to improve care for people who use drugs, as well as to foster an environment of respect and connection in a team with diverse members, including health care leaders, policymakers, clinicians, and people who use drugs. Additional qualifications:

- A graduate degree in a relevant discipline (e.g., public health, sociology, anthropology, nursing, social work, psychology) or the equivalent combination of education and relevant experience.
- Demonstrated understanding of public health, as well as addiction research and intersectionality.
- Enthusiastic disposition in bringing innovation to addiction research.
- Ability to work well independently and with a multidisciplinary team.
- Experience conducting qualitative interviews and focus groups; experience analyzing qualitative data (i.e., coding).
- Experience in qualitative and quantitative research, and study protocol requirements including ethical conduct of research.
- A patient and tolerant disposition is essential to navigate challenging interviews and interactions.
- Flexibility to adapt to client and clinical team needs.

- Proficient computer skills (e.g. Excel) and use of NVivo or other software for qualitative data analysis.
- Exceptional communication skills.
- Excellent writing skills.
- Cultural safety certification or training an asset.

### **Covid-19 Vaccine Mandate**

This position is located within a healthcare facility. Therefore, this position requires successful verification of full vaccination against Covid-19 provided prior to the start date, as required by the provincial health mandate.